

Minutes of the Abraham Lincoln Elementary

School LSC Special Meeting

Virtual meeting

November 23, 2020

Special meeting of the LSC

6:03 meeting called to order by Lisa Barrow

Attendees: Lisa Barrow, Andrea Okun, Chris Santiago, Bobbi Gajwani, Litcy Kurisinkal, Kat Chairez, Gregory Thomson, Ashley Williams, Paula Dongas, Nada Riley,

2. Old business, part I: Interim principal vs. administrator in charge

a. LSC discussion

Guest: William Klee, network chief, explained the difference between AIC and interim principal, there is limited pool of AIC so lot of them have been using up their days so if we decide AIC, we may have to go through several AIC's. AIC is limited to 100 school days per school year, but could be less if they used up their days. Resets July 1.

AIC

- full power and authority of contract principal, retired principal, able to serve
- Can only serve up to 100 days in a Jul-Jul year, does not serve on LSC

Interim

- same power as AIC
- serves at discretion of board
- serves until position has been filled
- serves and votes on LSC

Can we overlap with Mark?

Yes, we can overlap

Will we be able to do a meet and greet or interview?

Yes. That is not normal protocol, but Chief Klee tries to make it a collaborative effort with LSC.

AIC has no interest in pursuing the contract while the interim does.

Principal Quality is concerned about number of AICs in pool available to Lincoln due to COVID utilization (limited minutes available)

Chief Klee recommends an interim principal

Possible to start with AIC and switch to interim principal

1-2-week overlap allowed, winter break is not excluded

Interim principal ideally would have two-week transition period from current post before starting at Lincoln -> Dec 14 notice

Can we ask about availability of Dr. Tinnich (former principal) and Bob Gershio (former VP at Lincoln and also principal of Blaine) as AIC? William can share the #of days, if they are on the list and if they are interested.

Envisioning making decision sometime this week on interim principal or AIC in 1st/2nd week in December and then they start 2 weeks after that – hopefully last week of December.

AIC are 52-week employees, there is no vacation slotted for them.

b. Public comment

William will forward the opportunity to do meet and greet with the AIC or interim principal although it is not required.

Why is current LSC deciding on AIC vs IP? Answer was due to timing, if we wait, then CPS will pick someone for us. We won't get someone to overlap and in place in time for Mark's departure on January 9, 2020.

Is there a possibility to know who is available before making the decision? The list is very extensive.

William will vet the list and scrub it before submitting it.

William requires a quasi-interview with him and LSC

To do

1. needs posting by tomorrow, 11/24

2. names of folks we want to know who are available in the AIC from Ashley

3.

c. Vote on interim v. AIC

Andrea, Nada seconded motion to vote for AIC, unanimous approval.

Lisa will tell Klee that we decided on AIC. William will come back with information on 2 individuals.

4 old business – principal advertisement

7:30 Lisa to inform Klee of our AIC choice

Tabling minutes approval until next meeting

7:36 Old business

Discussion and review of principal job posting draft

Kat pulled in common language from principal postings provided by CPS and comments emailed directly following the recent LSC communication to parents

Litcy incorporated feedback from a survey that she conducted with Lincoln parents

Need to whittle down posting bullets and edit where needed

8:35-9pm Break

Public comment:

Ursula Taylor voiced concern about the ability for 2021 LSC member candidates to participate in this part of the principal selection process beyond public participation

Melissa Macek suggested inclusion of “IEP” and “504” to the drafted bullet on special education (“MTSS” named previously)

Chris Santiago voiced disapproval of Litcy Kurisinkal’s parent survey communication and its ramifications to the principal job posting process

Litcy Kurisinkal voiced that she collected feedback for her own information so that she can better represent parents

10:40 Kat motion to post job posting, Nada seconded; unanimous vote in favor

10:41 Nada motion to adjourn, Andrea seconded; unanimous vote in favor

From the chat box:

6:04 PM

can all LSC members pls type your name in the chat

Gregory Thompson

6:05 PM

Greg Thompson

Litcy Kurisinkal

6:05 PM

Kat, Lisa has the doc. So, she can share it.

Litcy Kurisinkal

Lisa Barrow

6:05 PM

Lisa barrow

Andrea Okun

6:05 PM

Andrea Okun

Litcy Kurisinkal

6:05 PM

Litcy Kurisinkal

Chris Santiago

6:05 PM

Chris Santiago

Ashley Williams

6:05 PM

Ashley Williams

Nada Riley

6:05 PM

Nada Riley

Paula Dongas

6:05 PM

Paula Dongas

Lisa Barrow

6:07 PM

Bobbi, Kat started the minutes. Can you take over

Radhika Dani

6:12 PM

does the 100-day term start Jan 1 for AIC?

Gregory Thompson

6:14 PM

Is it expected that an interim principal will also be a candidate for the position as well?

Nada Riley

6:15 PM

I believe the answer is yes.

Belinda Reily

6:17 PM

If as he stated in an email to the community that he gave CPS notice of retirement, why wasn't this process started then?

Carmen Gioiosa

6:17 PM

Interim Principal also has a vote on our LSC?

Bobbi Gajwani

6:18 PM

yes, I did take over taking notes. but today I have to go at 7:30 pm cst.

Belinda Reily

6:18 PM

In August - I think it was

Ursula Taylor

6:18 PM

Carmen, yes

Litcy Kurisinkal

6:18 PM

Belinda, Mark announced it to Lincoln in November.

Andrea Okun

6:18 PM

The LSC did not know until the notice went out in the principal digest; the LSC could not then discuss this in any way until there was a public meeting.

Why CPS didn't let us know sooner? I don't know.

Belinda Reily

6:19 PM

Litcy - In the email he sent out he said he notified/indicated in August.

Litcy Kurisinkal

6:19 PM

Belinda, he may have informed it to the CPS officials. Such information is not available to any of us