

Abraham Lincoln Elementary School

Principal Selection Committee Meeting

Monday, January 25, 2021

Meeting called to order - 5:38pm

Roll Call - Lisa, Litcy, Carmen, Ursula, Kat, Melissa, Radhika, Greg, Ashley, Nada
Absent - Andy T, Paula, Jackie.

Nada made a motion to approve the agenda, Litcy seconded it.

Kat amended the motion to include 'public comment' before the vote/closed session, Nada seconded.

All in favor, no opposition/abstain

Public comment - None

3 LSC members shared the 2nd round interview questions and independent case study scenarios to LSC members prior to the meeting.

Paula joined at 5:50pm

2nd round interview question discussion-

Some interview questions may have to be eliminated if the independent case study scenarios are given in advance to the candidates to discuss during the interview due to time constraint. Giving scenarios to the candidates for a response time within 24hours after the interview gives us an idea of the candidate's performance on a tight timeline. Some of the 2nd round questions were based on prior discussions in PSC meetings.

Interview questions were discussed on following topics:

Leadership entry plan

Academic and Non-academic supports

School Culture and Climate

Improving Instruction and Feedback

Financial Plan

Admin and Instructional Staff

Family and Stakeholder Engagement

Ashley made a motion to send the independent case study scenarios to the candidates at noon on Thursday, 1/28 and respond by Monday, 2/1 at noon. Litcy seconded it

Kat amended the motion to provide 2 independent case study scenarios to the candidates on Saturday, 1/30 at noon with an advisement that they don't spend more than 2 hours working on it. Lityc seconded it

Roll call vote -

Yes - Melissa, Carmen, Radhika, Lisa, Greg, Paula, Ashley

No - Nada, Ursula

Candidates will be informed on Tuesday, 1/26 about receiving the independent scenarios after the interview for completion within 2 days.

Form 9 can be used to fill out the questions for reference check.

A detailed report will be provided of the reference checks.

Nada made a motion to table the closed session (PSC meeting on 1/25). Carmen seconded it.

Roll call - Lisa, Melissa, Kat, Lityc, Ursula, Radhika, Greg, Paula, Ashley

Agenda for next meeting - approval of minutes, public comment, closed session

Next meeting is on 1/29 at 4:30pm

Public comment -

A suggestion for an interview question - Which strategies would you take to proactively integrate/center/ elevate black identified student and family voices and thereby improve the racial inclusivity and academic equity in our community?

Nada made a motion to adjourn at 9:49pm. Paula seconded it.

All in favor.