

Minutes of the Abraham Lincoln Elementary

School LSC Special Meeting

Virtual meeting

November 16, 2020

Special meeting of the LSC

11/16/2020

Attendees: Lisa Barrow, Andrea Okun, Chris Santiago, Bobbi Gajwani, Lityc Kurisinkal, Kat Chairez, Gregory Thomson, Ashley Williams, Paula Dongas, Nada Riley, Jackie Wernz

Special meeting to select principal which is a responsibility of the LSC

Public comment: one participant asked about the process and what was forthcoming

Process – recommended 8-10 weeks but that is just a suggestion,

Principal Selection Sequence 1. Organize the Selection Process 2. Prepare and Post Principal Position Advertisement 3. Review Resumes and Identify Candidates to Advance to Interviews 4. Conduct Candidate and Conduct Reference Checks 5. Hold Principal Candidate Forum 6. Select Finalists and Award Contract

Difference between AIC and interim principal –

- According to CSP reps, Both have same authority and mgmt. the only difference is that AIC cannot vote on LSC and is temporary
- AIC is retired principal so makes sure efficiency of school is continuing
- Interim principal can be more vested, also has that interest but they may want to be part of the process as they will often apply for the permanent position
- CPS appoints AIC or interim principal in partnership with LSC
- LSC can make recommendations for AIC or interim principal

Ultimate decision for permanent principal lays with LSC to select principal except when there is deadlock, then CPS can choose but really prefer for LSC to choose. CPS will choose if there an issue with the candidate in terms of background check that LSC may not know

No budgetary implications – both are paid out of the district budget

Independent status goes with the principal

Outside network candidates – there are eligibility requirements, takes about ¼ to process eligibility , opens in November and goes to January, opens in March goes to May/June so in network candidates may get considered earlier

Timing of selection – can we take our time and select someone next fall and get summer candidates

What is the timing for a candidate who may be at another school

Nothing can hold them back but ask for transition period of about 2 weeks

Public comment – big difference in operations between AIC and interim principal –

Discussion during open session to invite incoming members to participate

Kat made a motion to invite William Klee into closed session, unanimous approval

Bobbi made a motion to invite Jose Ortiz to closed session, unanimous approval

Andrea made motion, Nada seconded, unanimous approval

Move into closed session to discuss principal selection committee

Open session – started at 8:39 pm

Current Isc will work on the posting, Get posting up by 11/25, next Wednesday, then sits 10 business days

Dec 1 – LSC election so will know who the new elected LSC members are

Dec 10 - next Isc meeting so decide t

Kat and Litcy will take first draft of the posting for principal

Jackie said she was in favor of creating a special committee in which we could representation from current

Lack of creation of special committee doesn't preclude special committee from being formed in the future.

Public comment:

thought the closed session was to decide special committee or not, but not to move forward with the posting, feels that there is a lot of learning needed for posting and starting the process feels rushed, feels the posting needs to be aligned with the new LSC members as the current members are only on the council through January.

Kat explained that given the timing of Thanksgiving, 10 day requirement, and holiday break we felt it was best to start now rather than waiting

Andrea explained that the posting has to sit for 10 days. We did clarify that once the posting was made, it could be modified and a new posting can be made after 10 days.

Ansley Schrimpf – we should focus on the transition, interim continuity is important and something of which parent community would like to be informed.

Carmen G had two comments

1. Can we do a google survey or form so people can anonymously give input
2. If we have specific criteria, we should limit the pool rather than casting too wide a net.

Open meeting – next Monday, 11/23/2020 – to solicit feedback on principal posting and views on Admin in charge vs interim principal

Meeting adjourned at 9:19 pm.